

KEY RESULT AREAS

The areas in which the 244th will focus its efforts to maximize the return on its resources.

WORLD CLASS COMMUNICATIONS

LEADERSHIP
TRAINING

COMBAT READINESS

RECRUITING AND RETENTION
COMMUNITY SERVICE

1995 UNIT GOALS

TRAINING AND READINESS

EQUAL OPPORTUNITY

SAFETY AND ACCIDENT PREVENTION

ENVIRONMENTAL COMPLIANCE

SUPPORT TO STATE AGENCIES

DRUG DEMAND REDUCTION

FAMILY SUPPORT

PARTNERSHIP WITH EMPLOYERS

COMMUNITY INVOLVEMENT

GUARD QUALITY INITIATIVE

FOUNDATIONAL STATEMENTS

WE BELIEVE

*That we are able to provide the best tactical communications equipment and services in the United States Air Force to our customers

*That 100% reliability in our systems and equipment is a critical success factor.

*That our members are our unit's most important resource and therefore must be led, trained, and encouraged to be successful and excel

*That a positive impact and meaningful interaction with the local and state community is essential in order to fulfill our mission as "America's Militia"

*That our pursuit of technical competence is a cornerstone in training our personnel to exceed customer expectations.

244th CBCS MEMBER'S "BILL OF RIGHTS"

You have the right to be taken seriously

You have the right to be treated with respect

You have the right to clarify and discuss problems with the person(s) involved

You have the right to say no to an unlawful order or request to perform an unsafe act without feeling guilty or selfish

You have the right to maintain dignity

You have the right to ask for information and assistance

You have the right to make a request of another person as long as you realize the other person has the right to say no



OUR VISION

Provide the world's best mobile communications...anytime, anywhere.

OUR MISSION

Train, maintain, and equip personnel for all tasks

OUR VALUES

COMMITMENT

INTEGRITY

SAFETY

LOYALTY

PROFESSIONALISM

TEAMWORK

IMPORTANT INFORMATION & PHONE NUMBERS

UTA DUTY HOURS

0730 - 1600

USEFUL PHONE NUMBERS

Commander/Command Manager

335-4108

First Sergeant

335-4112 (UTA Only)

Orderly Room

335-4244

Unit Answering Machine

335-4114

*Please leave a message if no
answer.*

Unit FAX Machine

335-5134

Remember...your referral is an
important source of new people. Call
the recruiting office at 335-4041

1995 UNIT HIGHLIGHTS TO PLAN FOR

Events are tentative and may
change for reasons beyond our
control.....

11 MAR: Family Program Day

19-23 JUN: Unit deployed for
ORE—AFT period #1

24-25 JUN: July's UTA

25 JUN: Annual Unit Picnic

11-17 SEP: AFT period

#2...possible deployment

16 SEP: Family Program
Awareness Seminar

2 DEC: Unit Christmas Party

FAMILY PROGRAM POCs

Beth Harris: 646-7776

Barb Moritz: 698-2263



244 CBCS
PORTLAND IAP, OR
1995 UTA SCHEDULE

SOME OF THE JOBS
AND TRAINING IN THE

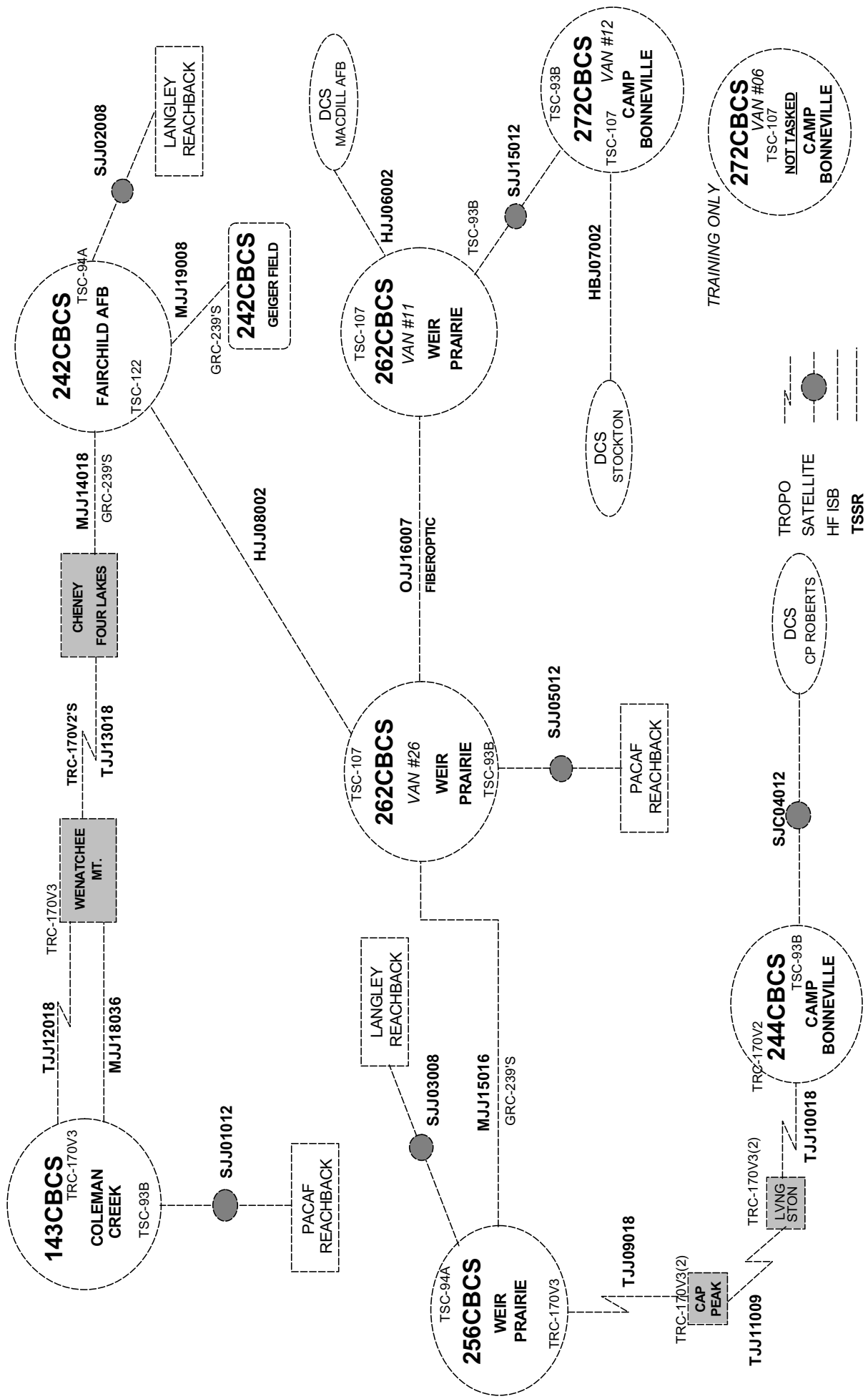
244th

Computer/Teletype Ops
Computer Repair
Telephone Installation
Radio Repair
Computer Networks
Vehicle Repair
Cook & Baker
Refrigeration Repair
Personnel
Administration

Call the Recruiting Office at 335-4041 for more information on pay & benefits

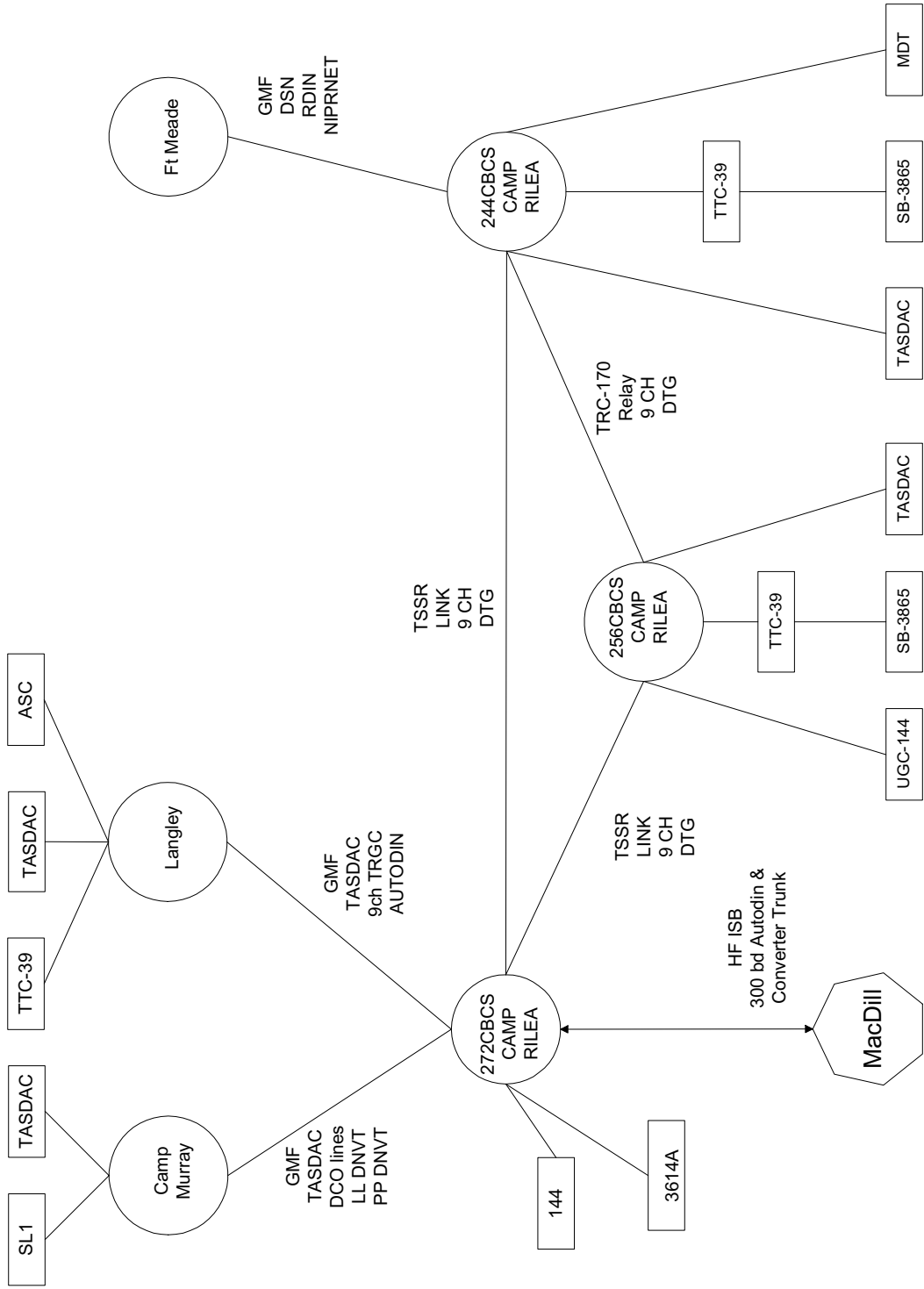
<u>DATES</u>	<u>TYPE UTA</u>
7-8 JAN	36 HR
11-12 FEB	CC OPTION
11-12 MAR	CC OPTION
1-2 APR	36 HR
20-21 MAY	CC OPTION
17-18 JUN	MOBEX
19-23 JUN	AFT #1
24-25 JUN	JULY UTA
JULY	NO UTA
12-13 AUG	CC OPTION
9-10 SEP	W/AFT #2
11-17 SEP	AFT #2
21-22 OCT	CC OPTION
18-19 NOV	CC OPTION
2-3 DEC	CC OPTION

OPERATION HAMMER EAGLE 95-06



OPERATION HAMMER EAGLE 95-09

TAB A TO APPENDIX 2 TO ANNEX K 8244 TFW OPLAN 95-9
OVERALL SYSTEMS DIAGRAM





OREGON MILITARY DEPARTMENT
HEADQUARTERS, OREGON NATIONAL GUARD
1776 MILITIA WAY
P. O. BOX 14350
SALEM, OREGON 97309-5047

History File

15 September 1995

MEMORANDUM FOR TAG-OR/CCE

SUBJECT: Letter of Appreciation

1. On September 13, 1995, emergency response representatives from several state and federal agencies were provided tours of the 244th and 272nd CBCSs deployed at Camp Rilea, Oregon. These tours are a valuable tool in educating state and federal emergency response personnel on Oregon National Guard emergency response capabilities, an important step in increasing the Guard's role in the emergency response arena.
2. I appreciate the efforts of LtCol Green and LtCol Foster and hope to see more state and federal agency personnel participating in similar tours and briefings in the future.
3. As citizen soldiers and airmen, our ability to respond to state and regional crisis with trained and equipped personnel is critical to fulfilling our state mission. LtCol Green, LtCol Foster, and the men and women of the 244th CBCS and 272nd CBCS are right on target. Keep up the good work.

Raymond F. Rees

RAYMOND F. REES
Major General
The Adjutant General

1st Ind, TAG-OR/CCE

25 September 1995

TO: 244 CBCS/CC

1. It is always a pleasure to receive favorable communication regarding individuals within the Oregon Air National Guard. Keep up the good work.
2. Educating state and federal emergency response personnel on our capabilities is part of our mission. Please convey my appreciation to each individual who participated, including those who worked behind the scenes, to make this tour a success.

Gary L. Pedersen

GARY L. PEDERSEN, Col, ORANG
Executive Support Staff Officer



DEPARTMENT OF THE AIR FORCE

AIR FORCE RESERVE

31 Aug 95

MEMORANDUM FOR HQ ORANG/CC
244 CBCS/CC
IN TURN

FROM: 939 RQW/CC

SUBJECT: Letter of Appreciation

1. During the recent operational readiness inspection (ORI) of the 939th Rescue Wing we requested a tactical field phone system from the 244 CBCS to show the 12 AF IG Team that we were prepared for comm-out contingencies. MSgt David Dowiasz and SSgt Jack Read made this system happen, and we are indebted to them.
2. Please convey our sincere thanks and appreciation to them for their courteous and caring assistance. Their efforts were appreciated.

PAUL R. DAVIS, Colonel, USAFR
Commander

1st Ind, HQ ORANG/CC

TO: 244 CBCS/CC *Wayne*

I wish to add my appreciation to you for your spirit of cooperation with the Air Force Reserve. Keep up the good work.

WILLIAM F. DOCTOR, Brig Gen, ORANG
Commander



DEPARTMENT OF THE AIR FORCE

AIR FORCE RESERVE

18 Aug 95

MEMORANDUM FOR HQ ORANG/CC
244 CBCS/CC
IN TURN

FROM: 939 RQW/CC

SUBJECT: Letter of Appreciation

1. During the recent operational readiness inspection (ORI) of the 939th Rescue Wing we had an urgent need for a tactical field phone system. MSgt David Dowiasz and SSgt Jack Read, both of the 244 CBCS, graciously provided and installed a system for us. Their efforts were invaluable in demonstrating to the IG that we were prepared for comm out contingencies.

2. Please convey our sincere thanks and appreciation to them for their timely and expert assistance. We will remember their professionalism and technical competence for a long time.

PAUL R. DAVIS, Colonel, USAFR
Commander

1st Ind, HQ ORANG/CC

TO: 244 CBCS/CC

I wish to add my appreciation to you for your spirit of cooperation with the Air Force Reserve. Keep up the good work.

WILLIAM F. DOCTOR, Brig Gen, ORANG
Commander



*Post Office established 1851
City incorporated 1891
Name changed to Yamhill 1908
Post Office Box 9, 97148*

Yamhill
*A Small Taste of Oregon
503 662-3511*

December 19, 1995

TO: Commander
244th Combat Communications Squadron
Attn. Lt. Colonel Green
6801 NE Cornfoot Rd..
Portland IAP, OR 97218-2797

FROM: James M. Shier
Public Works Superintendent
City of Yamhill
P. O. Box 9
Yamhill, OR 97148

SUBJECT: Letter of Appreciation

Dear sir,

Please extend to your personnel "A JOB WELL DONE" during the State of Emergency resulting from the severe wind storm of December 12, 1995. Their professionalism, dedication and willingness to help the citizens of Yamhill and others during this crisis speaks highly of you, your organization and the Oregon National Guard. They are to be commended for their tireless efforts in assisting the staff of the City of Yamhill in insuring safe water delivery, in protecting the environment and helping the citizens of the City of Yamhill in their time of need.

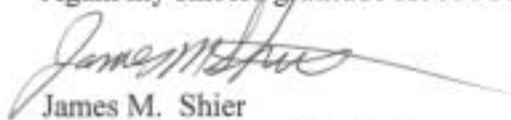
While I am aware that it took many people to get the equipment and personnel to our City. I especially would like to thank the following individuals.

SMsgt Parzey Rose III
Msgt Scott O'Neil
Msgt Vern Estey
Tsgt Tim Gensler
Tsgt Mark Davis
SRA Robert Alley

They performed a very critical function during the crisis, their willingness to serve, their willingness to leave their loved ones behind and their "CAN DO" attitude was in keeping with the highest standards of the National Guard. Though this little tour of duty was not a combat situation be assured that it did protect and serve the citizens of our community.

Please insure that a copy of this letter is placed in their official Military Personnel file.

Again my sincere gratitude for A JOB WELL DONE.

A handwritten signature in cursive script, appearing to read "James M. Shier", with a long horizontal flourish extending to the right.

James M. Shier
Public Works Superintendent

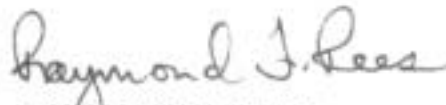
History File

1st Ind, TAG-OR

28 December 1995

TO: HQ ORANG/CC

I commend you all on your dedication and professional abilities. Our communities were in a time of need and you responded with the highest caliber of readiness. Your actions and patriotism are noteworthy, well deserving of our organization's highest praise.



RAYMOND F. REES
Major General
The Adjutant General

2nd Ind, HQ ORANG/CC

1 January 1996

TO: 244 CBCS/CC

Wayne

Please extend my appreciation to SMSgt Parzey Rose III, MSgt Scott O'Neil, MSgt Vern Estey, TSgt Mark Davis, and SrA Robert Alley for a job well done. The support and enthusiasm of these Air Guardsmen bring great credit upon themselves and the Oregon Air National Guard. Their efforts and professionalism are commendable and deserve the highest recognition.



WILLIAM F. DOCTOR, Brig Gen, ORANG
Commander



DEPARTMENT OF THE AIR FORCE

123rd WEATHER FLIGHT (ANG)
6801 NE Cornfoot Rd
Portland, Oregon 97218-2797

History Files
CC Call.
LAL

10 December 1995

MEMORANDUM FOR ORANG/CC

FROM: 123 WF/CC

SUBJECT: Letter of Appreciation

1. In August, I arranged quality awareness training with the 244 CBCS to coincide with training they had scheduled for the November UTA. The 244 CDCS was doing us a favor by allowing my troops to join their class in exchange for my teaching a couple of blocks.
2. With the 244 CBCS's upcoming ORI, they canceled their plans to hold TQM training in November. Instead of leaving us without training that weekend, they elected to provide the weather flight with training on their time. Not only did they take the time and trouble to provide us with the training, but they tailored the training for the weather flight, provided training materials and did an outstanding job of instruction.
3. I hope you will join me in acknowledging the outstanding effort and outstanding results provided by these dedicated individuals:
 - a. Major Rick Rouse
 - b. MSgt Greg Wood
 - c. MSgt Ken Graves
 - d. TSgt Kristin Woodbury
 - e. TSgt Kim Erdt

WILLIAM C. DE JAGER, LtCol, ORANG
Commander

1st Ind, HQ ORANG

18 December 1995

TO: 244 CBCS/CC *Wright*

Please pass to Major Rouse, MSgt Wood, MSgt, Graves, TSgt Woodbury and TSgt Erdt my thanks and appreciation for their complete and timely support to the 123 Weather Flight. Their support is but another example of the "say when or where" spirit of the 244 CBCS.

Ben
WILLIAM F. DOCTOR, BG, ORANG
Commander



**SCHWABE
WILLIAMSON
& WYATT**

ATTORNEYS AT LAW

POST OFFICE BOX 61445

315 WEST FIFTEENTH STREET • VANCOUVER, WASHINGTON 98666-1445

TELEPHONE: 206 694-7551 • 503 796-2448 • FAX: 206 693-3574 • TELEX: 4937535 SWK US

LAWRANCE L. PAULSON

December 18, 1995

Wayne Green
3421 9th Ave. Court NW
Gig Harbor, WA 98335

Dear Wayne:

Thank you for your very kind note. It was thoughtful of you to send this on. And I recognize that Chief Lamberton is claiming full credit! My only concern is that you not believe all of his stories!!

My best to you and Kathy and the family during this holiday time.

Best wishes,


LAWRANCE L. PAULSON

LLP:bj



October 19, 1995

Wayne
Dear Colonel Green

I wish to express my sincere appreciation to you and each guardsman in the 244th Combat Communications Squadron for the excellent assistance with Brigadier General Moseley's Memorial Service on October 12th.

I know that your assistance included taking care of the flags, helping set up for the service and handling the Colors Presentation.

The 244th Combat Communications Squadron's commendable support reflects credit upon themselves and the Oregon Air National Guard.

Keep up the good work.

RAYMOND F. REES
Major General
The Adjutant General

Lt Col Wayne A. Green
244 CBCS/CC
6801 NE Cornfoot Road
Portland IAP, OR 97218-2797

Unlikely friends at unlikely corner

Portland police chief bonds with neighborhood children

By TOM HALLMAN JR.
Oregonian

PORTLAND — You see them coming off in the distance, walking alone or in small groups, all of them children.

They act like kids, which even this early in the morning means plenty of laughing, fooling around and shouting out about this and that and what they're going to do after school.

This noise, the kind only the young can make, continues until they reach a white house on a corner of their northeast Portland neighborhood.

Then, as if on command, they fall silent and trudge up onto the big front lawn to stand under a tree that towers over everything else on the street. Soon there are 25 or so of them, ages 11 to 14. Black and white, boys and girls.

Their school bus usually shows up at 8:20 a.m. Until then, they talk quietly, occasionally casting glances at the white house, hoping the owner will come out. Then he does.

"Hi, Mr. Moose," comes a high, clear voice.

Charles Moose, chief of the Portland Police Bureau, smiles and waves. He bends down to pick up his morning newspaper on the front steps and walks down onto the sidewalk. The children react as if a starter's pistol has been fired and run, en masse, down the lawn and surround Moose.

And on a cold, winter morning, one of the more remarkable relationships in the metropolitan area once again gets under way.

In late 1993, six months after Moose was chosen to run the bureau, he and his wife, Sandy, moved into the white house, right into the heart of an area that had seen better days.

Although Moose had lived in northeast Portland, this move clearly was out of the ordinary.

Chiefs had lived in the suburbs or in well-to-do sections of town. Moose's new neighborhood had a crime rate nearly twice as high as anywhere else in Portland, and the area had more than its share of drug dealers, prostitutes and gang kids. But Moose wanted to show that neighborhoods can be turned around if good people believe in them.

So he and Sandy set up house in December that year. One morning a few weeks after they moved in, Moose heard a commotion.

"I looked outside and saw a couple kids standing on my lawn," he recalled. "And then a couple more kids joined them. They're just standing there, and I'm wondering what in the world is going on."

It turned out that the corner was one of the bus stops for kids who attend Tubman Middle School, whose students were on vacation when Moose moved in. There was another stop just a few blocks away. A big wheel such as Moose could have made one call, and the stop in front of his house would have ceased to exist.

But Moose didn't make the call. "I kept an eye on the kids," he said. "After about a week I went outside and talked with them. I told them who I was and said they could stay there if they stopped throwing gum wrappers on my lawn."



Charles
Moose

wrappers."

It's true that the relationship between Moose and the handful of kids who waited at his house was, at the best, formal.

Remember when you were a kid. Would you want to talk with your friends thinking that the chief of police might be listening in? So it was understandable that some of the kids decided it might be better to catch the bus at the stop a few blocks away.

But a few kids stayed behind.

When Moose left for work he'd give them a cursory nod, then climb into his car and drive away. Then summer came, along with working in the yard.

"The kids became a little more intrigued after seeing us out there," Sandy Moose said. "They'd walk by the house and say hello. Then the next time, they'd stop. Pretty soon they would sit and ask questions about Charles and the police and our life."

"I'd bring out some diet pop and candy bars," she said. "They learned about us, and we learned about them."

These kids have taught me how cruel the streets can be."

Her husband said he was struck by how casually the children talked about relatives and friends who were involved in crime and violence.

"They described things in details that I wish they didn't know," he said. "But they do know it."

Eventually, the Mooses hired some of the kids who had waited for the bus to do odd jobs around the house. And they'd talk.

"They asked me why I just didn't hire someone to wash my car or cut my grass," Moose said. "They figured someone who they thought was a big shot shouldn't have to do those things."

"I told them I did chores because I take pride in my things. That answer threw them for a loop."

Eventually, the word got out that Moose was a good guy, and more kids started coming around to talk.

"I'd be out somewhere, and an adult would come up to me and introduce their son or daughter to me, and the child would say, 'Oh, I know him. I've been over to his house,'" Moose said with a chuckle.

Before long, the kids and the chief got to know each other well enough that they'd borrow his tools or an air pump for their bicycle tires.

And when school started this year, everyone realized that a friendship of sorts had been forged.

Word got around, and more kids started showing up at the stop in front of Moose's house.

"We feel safe here," said Lulu Mouton, 12. "That's why we're here. No one would kidnap us from here."

Seeing Moose every day has made Dextur LeSueur, 12, realize that police are more than men and women in a uniform. "I used to think police would be kind of mean," he said. "I think they're nice."

Tim Zimmer, 14, is aware of protocol. "When he's in his police uniform we call him Chief Moose," he explained. "But when he's out of his uniform it's polite to call him Mr. Moose."

Moose relishes the time with these kids because he knows it must end. Children grow up. And soon it won't be such a big deal to talk with a man picking up his morning paper.

"All I hope is that someday they remember what we talked about, what I said," Moose said. "I hope that at some point in their lives they remember that I was a small part of it."

DRECK

XTENDED LIFE

RECK

PAIN from PAIN

We are looking for students in the...

If you are a...

University — Pain

TRAIN

This we present v any cond new top

Enjoy:

- New Microsweep go from carpet to without adjustment tools
- 3 year motor, 10 warranty
- ONLY 8 POUND

\$29
ONLY with your trade
Reg. \$399
Sale End Sat. 2/4/95

No. Bu
10859 1st Ave

Balla
1428 NW 58th

So. Ev
10121 Evergreen

Pu